ajolee@woodsaitken.com
OMAHA (402) 919-7447

SERVICES

Commercial Litigation
Labor & Employment

EDUCATION

Phoenix College, Paralegal Studies, A.A.S.
Northern Arizona University, B.A.S.
University of Nebraska College of Law, J.D. (highest distinction)

BAR ADMISSIONS

Nebraska
U.S. District Court, District of Nebraska
U.S. District Court, District of North Dakota
U.S. Court of Appeals, Eighth Circuit

AMANDA JOLEE

Attorney

Amanda JoLee is a litigator who works with clients in the commercial, construction, and labor and employment practice areas. She represents clients in litigation at the state, federal, and appellate court levels, handling matters from initial investigation and case strategy through motions, discovery, arbitration, trial, and appeal.

Amanda's labor and employment practice focuses on advising employers on workplace policies, training programs, and internal procedures that protect both the business and its workforce. With business objectives always in view, she provides preventative counseling to help clients develop these policies proactively. When litigation is unavoidable, Amanda represents clients in state and federal court proceedings and before administrative agencies on discrimination and harassment claims.

On the commercial side, Amanda guides clients through complex business disputes, aligning litigation strategy around each client's broader business goals.

Amanda is known for clear, proactive communication and for translating dense legal and procedural detail into guidance clients can act on. She is deeply motivated by helping others and brings this drive to each case and every client relationship.

AFFILIATIONS

Nebraska Bar Association
Omaha Bar Association
Human Resource Association of the Midlands (HRAM)
The National Association of Women in Construction (NAWIC) – Greater Omaha
Nebraska State Bar Association Leadership Academy, 2026-2027

RECOGNITIONS

Best Lawyers: Ones to Watch®, Labor and Employment Law-Management, Litigation-Labor and Employment, Commercial Litigation, 2026-2027

EXPERIENCE

Counsels employers on employment decisions, policy compliance, discipline, separations, and internal investigations, reducing litigation exposure through proactive, business-oriented guidance.
Responded to numerous charges of discrimination filed with the Equal Employment Opportunity Commission (EEOC), Nebraska Equal Opportunity Commission (NEOC), and various other state agencies, alleging discrimination on the basis of race, age, sex, religion, national origin and retaliation, resulting in “no reasonable cause” findings.
Oversaw all labor and employment counseling and litigation for a nationwide provider of low-voltage infrastructure and data center solutions, advising leadership on complex employment, compliance, and risk management matters.

Assisted with high-stakes "bet-the-company" litigation arising from a complex construction contract dispute related to the development of a new facility designed to house a paperboard manufacturing machine which resulted in a favorable resolution that mitigated substantial financial and operational risk, avoided protracted litigation, and enabled the client to focus on critical business objectives.

Assisted a municipality in defending complex construction and property-damage litigation arising from allegations that a repair and stabilization project caused structural damage to neighboring commercial property.

Attained dismissal of a lawsuit brought in U.S. District Court, District of Nebraska, against a large Nebraska manufacturing plant alleging age discrimination claims.

Attained dismissal of a lawsuit brought in U.S. District Court, District of Maryland, against one of the nation's largest ethanol producers, alleging discrimination on the basis of disability in violation of the Americans with Disabilities Act (ADA).

Obtained a motion to dismiss in U.S. District Court, Central District of Illinois, on behalf of one of the nation's largest ethanol producers, dismissing the client from a trade secrets misappropriation lawsuit after presenting unrebutted evidence proving a lack of personal jurisdiction, avoiding significant additional time, effort and expense associated with a lengthy discovery process.